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Education	MBA, Loyola University Chicago Quinlan School of Business BS in Mechanical Engineering, Rose-Hulman Institute of Technology
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When and why did you join CSCMP?	I joined CSCMP back in 2018, as I was looking for practical Supply Chain thought leadership to help continually drive improvements at a toy company I was working for at the time. What I continually appreciate about CSCMP is the balance of academic research with practical "learn it at EDGE, apply it on Monday" insights. CSCMP is keeping up with the times, advancing research in climate change, semiconductors, and leadership. Throughout my career, I have seen Supply Chain move from the back page to the front page. CSCMP empowers their members with knowledge to be their best.
What advice do you have for new CSCMP members on how they can maximize their membership value? What membership benefit do you find most valuable?	EDGE is the MUST ATTEND event annually. Also, get involved in the round tables and various committees.
What has been the most impactful connection you have made through CSCMP membership?	Several connections but working with Mark Baxa has been a privilege over the past several years. Mark's insatiable drive to improve the scope, content, and engagement of CSCMP is one of the reasons we have invested to send more of our team to CSCMP.

How did you get into supply chain management/logistics?

My route to supply chain was more "accidental" than planned. I was a first generation college graduate, and all my parents wanted their sons to do was to go to college. They owned an auto repair shop, so I chose Mechanical Engineering.

Once I got into the program, I was bored, so I co-oped with GE. It was during those experiences I found my calling for Supply Chain. With a renewed energy, I completed my degree and took the education and applied it to Supply Chains.

My first 10 years were spent at the shopfloor level, supervising and planning at the executional level. I then expanded my focus on S&OP and global sourcing. Did a few SAP/WMS IT conversions along the way.

What thrills me about being in supply chain is everyday there is a new challenge and there's not 1 right way to solve it. It takes the best of everyone to face adversity, drive agility, and WIN.

Describe your job in a tweet (i.e. 140 characters).

Tying the everyday execution to supply chain transformation

What are your top three job responsibilities?

1. Ensuring our customers get our products - ON TIME
2. Scaling our supply chain network to be - ON COST - to drive reinvestment into the business
3. Managing our inventory and cash - ON CAPITAL

What is the biggest challenge you face on the job, and how are you managing it?

VUCA is here. So rather than think of Supply Chain issues as "one time events" we need to go back to basics - reduce lead times, build supply bases, and simplify processes

What technologies, trends, or disruptive forces do you see having the biggest impact on supply chains?

I've seen RFID, Block Chain, Machine Learning, and now AI. I am very skeptical of the "technology hypercycle". I think the disruption is organizations and leaders who can design and equip teams to leverage people, processes, and technology.

If you were to start a company from scratch, what values would you build it on?

1. Country and Family
2. Education
3. Make it better - everyday
4. Health and wellness
5. Build a bridge for the future leaders

What are you proudest of?

The folks I have worked with that have grown their careers. Also, the folks that I have worked with who have faced many personal life challenges, but come to the table everyday working harder than they did before. In both cases, grit and determination is something I respect and will help foster.

If you could interview anyone, who would it be and why?

The founding fathers of our country. I'd welcome their perspective on the declaration of independence and the constitution in today's society.

What was your childhood dream job?	My secret dream job is to be a truck driver. My wonderful wife of 23 years reminds me I can do that with my next family. Thus, I will just sit and admire truck drivers from the interstate.
When you retire, what will be the first adventure you take, or what will be the first thing you will do for which you may not otherwise have had the time?	I don't ever see myself retiring. I do however want to continually give back to the next generation through teaching and helping them solve problems.
Write your own question and answer! What have we not asked that would be interesting for other CSCMP members to learn about you?	Nah, I'm good !
Are you available for a virtual video interview for the CSCMP Member Monday series?	Yes!